

February 12, 2020

# **GOVERNANCE, CONDUCT AND ETHICS**

# **OUR VALUES**

#### Statement of Commitment

**PRIME BUSINESS INTER GROUP COMPANY LIMITED** is committed to the highest standards of integrity, honesty, openness, and professionalism in all its activities wherever they are undertaken.

We are clear about what we believe in, our ethics and business standards and our corporate governance practices.

This commitment is embedded in the following statements.

#### Statement of Commitment

PRIME BUSINESS INTER GROUP COMPANY LIMITED recognizes that corruption can have a detrimental effect on society by undermining legal systems, damaging social and economic development and free and fair competition.

PRIME BUSINESS INTER GROUP COMPANY LIMITED is committed to carrying out our business in an honest and ethical manner. We have a zero-tolerance of bribery and corruption and we are committed to the following business principles:

To carry out our business fairly, honestly and transparently;

To not make or receive bribes, or condone the offering of bribes on our behalf, so as to gain or retain business or a business advantage;

- To avoid doing business with others who do not accept our principles and who may harm our reputation;
- To keep transparent and updated records;

• To ensure that everyone in our business knows and adheres to our principles; To keep our principles even when it becomes difficult.

Any breach by employees or others working on our behalf will result in disciplinary action being taken, up to and including termination of employment. Similarly, any third parties working for PRIME BUSINESS INTER GROUP COMPANY LIMITED will have the business relationship reviewed and/or terminated if they breach our principles.

PRIME BUSINESS INTER GROUP COMPANY LIMITED has implemented an anti-corruption program to support our principles.



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King regards, MR. ANATOLII PULBERE

Phone: +44 20 8144 8827; E-mail: anpi@pbig-london.co.uk

